



UTI ASSET MANAGEMENT COMPANY LIMITED

CLIMATE ACTION POLICY

(Updated up to 19th August, 2022)

INTRODUCTION

Climate Change is a global phenomenon with far reaching consequences which threaten every aspect of human life globally, temperatures are rising because of human activity, which if left unchecked, humans and nature will experience catastrophic warming, with worsening droughts, greater sea level rise and mass extinction of species. It is posing a serious threat to our planet and its obvious effects are visible in the disasters happening around the globe.

Climate change and global warming are a result of increased concentration of GHG emissions in the environment and is one of the most significant challenges which humanity faces. Anthropogenic emissions of greenhouse gases, mainly from the use of fossil fuels, and the use of land have accelerated global warming in recent decades, the consequences of which are already visible. At the global level, efforts are aimed at keeping the global temperature increase for the remainder of the century below 2°C compared to pre-industrial levels and to continue efforts to further limit the temperature increase to as close to 1.5°C as possible.

UTI AMC understands the seriousness of climate change and the risks associated with it. The AMC will enable itself to reduce its carbon footprint through various ongoing efforts that involves optimizing energy consumption, reducing wastage of resource and recycling and reusing wherever possible. We believe that making environment an integral part of our business operations will create a positive impact on our business considering our large and widespread operations. At UTI AMC, we are constantly striving to build and maintain sustainable and green workplaces that promote well-being of employees while reducing our carbon footprint.

SCOPE

This policy shall be applicable to UTI AMC Limited; and it will be our endeavour to make our employees a partner in implementing the policy

PRINCIPLES

To implement its commitment to climate action, the Management shall be guided by the following main principles of conduct, which shall be gradually applied in all its activities and businesses:

- a. Set and review short-, medium- and long-term emission mitigation targets

- b. Integrate climate change into internal strategic planning and decision-making processes
- c. Promote innovation in more efficient and less greenhouse gas-intensive technologies, investment in cleaner and greener design
- d. Involve all Stakeholders in a regular update of the Climate Action Plan
- e. Promote internal awareness for the UTI AMC Limited employees as well as for contractual personnel regarding climate change; Promote sustainable practices among employees and stakeholders
- f. Promote suppliers' awareness on climate change and encourage them to adopt practices consistent with those of the Company in this area, and particularly with regard to reducing their carbon footprint

UTI's COMMITMENT

- UTI AMC's undeterred focus on good corporate governance is strengthened by our commitment to reduce emissions and take actions to minimize impact on environment and climate change.
- We believe that environmentally sustainable and responsible business operations are a key part of our governance practices that will empower us to create the next wave of sustainable businesses around the world.
- We are committed to tackle the climate change problems and introduce a basic understanding of vulnerabilities, risks, uncertainties and adaptations in relation to climate change for the business and society.
- To strive for greener future by reducing carbon footprint and maximizing resource efficiency. UTI AMC will strive to reduce its Scope 1 & 2 emissions intensity by 10%, absolute Scope 1 & 2 emissions by 3%, total energy consumption by 3% and its energy intensity by 5% by 2025.

STRATEGY

UTI AMC has a four-pillar strategy to drive progress on climate change:

1. **Supporting the transition to a low-carbon economy** – Transitioning to a system that is also cleaner, smarter, more efficient, and reflective of the environmental costs of greenhouse gas emissions. Publishing thought leadership for investors that highlights opportunities in climate transition
2. **Managing climate risk** – Integrating climate considerations into our risk management process and governance structures.

3. **Enhancing the climate resilience of our operations** – Minimizing our carbon footprint, protecting critical infrastructure and reducing business exposure & vulnerability to climate hazard.
4. **Providing transparent, relevant climate-related disclosures** – Reporting annually on our progress addressing climate change, to investors through third party rating agencies.

POLICY OBJECTIVES

In our strategy to address impact of climate change and transitioning to a low carbon economy, we will strive to reduce our carbon footprint by taking on initiatives to monitor and reduce our energy consumption. Through the Climate Change Policy, we aim to:

- Transition to renewable energy sources in phased manner in our owned offices and premises
- Incorporate energy efficient building designs wherever feasible
- Implement automated energy management solutions to reduce energy consumption across operations in our owned offices and premises
- Encourage our stakeholders to adopt green initiatives and practices to reduce carbon footprint across UTI AMC's value chain
- Pioneer the use of technology and encourage our customers to use digital channels to meet their investment requirements
- Retrofit existing high energy consuming devices and equipment to maximize performance while consuming less electricity
- Externally monitor, verify and disclose our GHG emissions every year
- Encourage usage of public transport or green vehicles(clean & eco-friendly) among employees for their transportation needs; will be done through consultation

REVIEW

The ESG Committee shall monitor and review the policy at least once in a financial year.

Any subsequent amendments, modification or supplementation to this Policy shall be effective from the date of approval of ESG Committee, unless specified otherwise.

EFFECTIVE DATE

The Policy has been amended as mentioned below:

Number of times, policy amended	ESG Committee Meeting Date